

Liber8: R2R Job Description



Job Title: R2R Support Worker

Responsible to: Line Manager

Salary: £24, 570

Location: Based in Liber8 Lanarkshire: South Lanarkshire

Hours: F/T 35 hours per week.

Contract: 48 months

Purpose of Job: - Rehabilitation to Reintegration (R2R) is a new service within Liber8 Lanarkshire. R2R is a service for people's journey post discharge from residential rehabilitation (RR), returning to South Lanarkshire. The service would operate on two strands: personal development planning and practical and emotional support. Support workers would help individuals leaving RR to navigate the landscape they're returning to; they would work with the person to establish and access recovery opportunities and activities and also link them with wider services that where necessary, including mutual aid, housing, benefits, and other wraparound networks.

The post is aimed at mentoring and supporting people at this critical transitioning stage of their lives. The Support Worker would help raise confidence, encouraging people to achieve their full potential while, together setting realistic goals to assist the person in their own individual recovery journey.

Successful post holders would be trained in the Mentoring approach will be provided through the Scottish Mentoring Network.

Key Tasks & Responsibilities

- Develop positive, supporting relationships with individuals in an atmosphere of mutual respect and trust.
- Establishing a relationship and check in visits during the residential stay to encourage the development of a trust-based relationship.
- Together identify areas of interest and need, allowing opportunities, activities, options and recovery opportunities to be in place post discharge.
- Support the person in personal development, aspirations and facilitate their progress and achievements.
- Respond to needs in accordance with project guidelines and boundaries.

- Offer 1:1 support in accordance with service guidelines.
- Monitor and review the person's journey.
- Assist individuals in developing skills that will enable them to achieve their personal goals.
- Ensure that individuals are aware of additional support services, including family support and how to access them- facilitating the process with them.
- Liaise with and involve stakeholders (including families and partner agencies) with the persons permission where appropriate.
- Keep accurate case notes, adhering to GDPR and organisational protocols.
- Operate within Liber8's policies and procedures.
- Any other duties commensurate with the level of responsibility of this post

Person Specification

Knowledge & Skills:	<ul style="list-style-type: none"> ▪ Knowledge of the alcohol and drug field and related issues. ▪ Computer skills including Office/Word/Outlook/Excel/PowerPoint ▪ Good interpersonal, communication and time management skills ▪ Strong written and verbal communication skills. ▪ Ability to work on own initiative, meet deadlines and to pay attention to detail. ▪ Ability to manage workload and at times prioritise conflicting priorities as well as tracking progress on a wide range of tasks. ▪ Experience of working in line with an organisations' policies and procedures
Experience:	<ul style="list-style-type: none"> ▪ Experience of dealing directly with vulnerable client groups. ▪ Experience of working in a community/third sector would be an advantage. ▪ Lived Experience and Residential rehabilitation lived experience not essential.
Qualifications:	<ul style="list-style-type: none"> ▪ SVQ Level 3 desirable or relevant equivalent desirable ▪ Able to evidence and demonstrate equivalent qualities by training and appropriate / relevant experience.
Circumstance:	<ul style="list-style-type: none"> ▪ Working out of office hours may be required including some evening or weekends. ▪ Access to Car and current active full UK driving license. ▪ Ability to work irregular hours if required. ▪ Will have to undertake a PVG (Disclosure Scotland check)