

**Liber8 Lanarkshire
Job Description**



Job Title: Detached Alcohol & Drug Youth Development Worker

Reports To: Line Management system – Supervisor

Location: South Lanarkshire (including Fernhill, Halfway, Rigside)

Hours: Option of 9 hr contract per week or Sessional

Main Duties/Responsibilities:

- Building strong positive trust based relationships with young people who may be classed as 'hard to reach'
- Provide these young people with information, advice and support.
- Deliver a range of interventions suited to the young people's needs
- Listen to young people and support them in their journeys
- Encourage young people to take up alternative activities that encourage health and well being.
- Plan, organise and delivery alternative activities for young people
- Actively encourage young people to participate in and influence decisions that affect them and their communities.
- Assist in the development and delivery of alcohol resources and training.
- Attend young people focused events to highlight the StreetBase model and approach
- Refer appropriate children/young people to suitable social, health and community services and source new pathways in response to need.
- Work with other agencies to develop new responses and services for young people.
- May involve working with the family unit
- Participate in staff meetings and training
- Prepare and deliver group work
- Work closely with the specialist workers within the organisation
- Keep accurate recordings and reports.
- Be mindful and adhere to Child and Adult legislation
- Undertake appropriate other duties as requested by management.

Essential Requirements

- Driving License
- Access to Car

Working environment

- Outdoors community based with minimum office requirements.

Person Specification

The successful candidates should have

- High levels of enthusiasm & commitment
- Genuine interest in working with children/ young people
- A solution focused 'can do' attitude
- Creative and Resourceful
- Knowledge of issues affecting young people in the community
- Experience of youth work /alcohol/drug related issues
- Experience and desire to work in a collaborative approach: inter agency working

In addition, the post will be expected to provide and receive information, which requires tact, use of persuasive skills and where there are barriers to understanding. You will be expected to establish working relationships with the following:

- Liber8 Management and staff
- Young people age 10-18 years
- Other youth work providers
- A range of external agencies as appropriate to the project.

Job Specification

Physical

- Substantial amounts of walking
- There is an occasional requirement to transport, carry and utilise project materials, training equipment and display materials.
- Out of hours working including weekends

Mental:

- The need to deliver & meet short deadlines & timescales in delivery of diversionary activities.
- Negotiating with young people appropriate behaviour & responses
- Quick thinking required during your face to face contacts
- Negotiating with other service providers relevant inputs to diversionary activities
- The unpredictable nature of this work

Emotional

- Frequent level of exposure to difficult situations
- Occasional exposure to difficult emotional situations with young people
- Need to be non-judgemental and equitable in approaches to sensitive issues

Most Challenging/ Difficult Parts of the Job:

- Initiating and sustaining contact with difficult to reach client group
- Managing young people and their behaviours to a socially acceptable level
- Advocating on behalf of young people
- Tactful negotiation with partners/service providers to deliver high quality provision
- Being creative & spontaneous whilst having the skills base to secure & sustain programmes long term